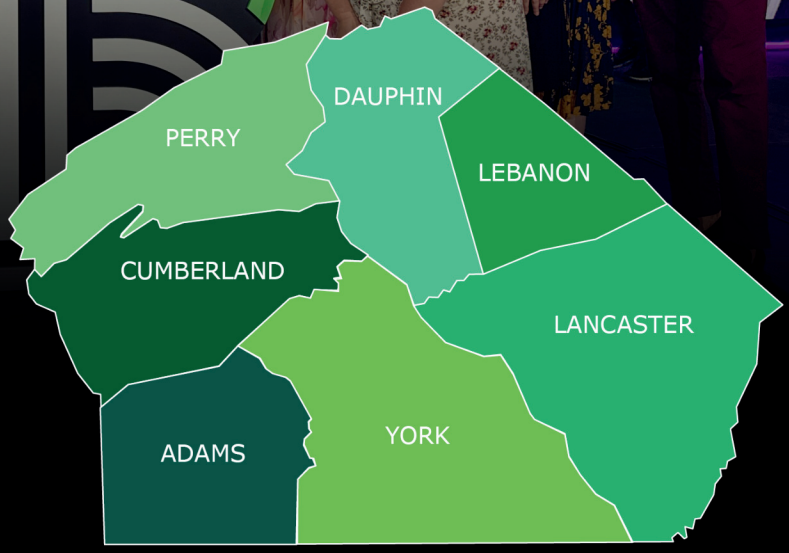
Big Brothers Big Sisters®

OF SOUTH-CENTRAL PA



2025 ANNUAL REPORT

A FUTURE BUILT ON MENTORSHIP



OUR MISSION

We create and support one-to-one mentoring relationships that ignite the power and promise of youth.

OUR VISION

Our vision is that all youth achieve their full potential.

OUR CORE VALUES

Belonging
Intentional & Inclusive
Genuine

CELEBRATING 44 YEARS

Big Brothers Big Sisters of South-Central PA is an independent affiliate of Big Brothers Big Sisters of America, the nation's oldest and largest youth mentoring organization. Founded in 1904, Big Brothers Big Sisters of America is proudly celebrating its 121st anniversary!

Big Brothers Big Sisters of South-Central PA entered 2025 with incredible momentum after being named the 2024 Big Brothers Big Sisters of America Agency of the Year in the Mid-Large Agency Alliance category, recognizing our excellence in programming, impact, and organizational leadership.

This national recognition reflects the collective dedication of our entire BBBS community, from our passionate staff and committed Board of Directors to the extraordinary Bigs and volunteers who show up for young people every day. It also represents the parents and guardians who trust us, the corporate and community partners who stand alongside us, and the generous donors whose investment makes our work possible.

As we continued that momentum throughout 2025, this recognition served as both a celebration of how far we have come and a reminder of the responsibility we share: to expand opportunity, strengthen mentorship, and ensure more young people across South-Central Pennsylvania have caring adults in their corner. Together, we are building a stronger future for young people, one meaningful connection at a time.



BIG BROTHERS BIG SISTERS OF SOUTH-CENTRAL PA

7 COUNTIES → **1** MISSION

ADAMS • CUMBERLAND • DAUPHIN • LANCASTER
• LEBANON • PERRY • YORK

Broadening our Footprint. Strengthening our Programs. Increasing the Effectiveness of our Network.

2023 GROWTH AWARD
BIG BROTHERS BIG SISTERS

2024 GROWTH AWARD
BIG BROTHERS BIG SISTERS

2025 GROWTH AWARD
BIG BROTHERS BIG SISTERS

HARRISBURG MAGAZINE Readers' Choice H2024

HARRISBURG MAGAZINE Readers' Choice H2025

WE ARE BIGGER TOGETHER!

MENTORSHIP CHANGES LIVES

A NOTE OF REFLECTION FROM AMY ROTE, PRESIDENT & CEO

Dear Friends,

In 2025, we saw what is possible when a community doesn't just believe in a mission but actively champions it. This year marked our third consecutive year of expanding our reach and deepening our impact across South-Central Pennsylvania.

In 2025, we:

- Launched new school district partnerships.
- Increased participation in our **BBBS internship program**.
- Enhanced workforce development opportunities for high school students through **Bigger Futures: Grow Your Own Educators** and **Beyond School Walls**.
- Elevated youth voice through our **Youth Advisory Board**.

But what stands out most to me is how we accomplished this—by deliberately investing in Mission Champions. Mission Champions are volunteers, partners, and supporters who contribute their time, talent, and passion through mentorship, advocacy, events, partnerships, and philanthropy. They don't stand on the sidelines; they drive our mission forward. And their role has never been more important.

Young people face a world filled with uncertainty. Only 41% feel highly confident navigating today's job market, and nearly three in four lack access to meaningful mentorship. At the same time, they are clear about what makes a difference: mentors. Mentorship builds confidence, connects learning to real-world success, and opens doors to possibilities.

This is why Mission Champions matter. Big Brothers Big Sisters is not just a program; it is a movement powered by people who show up, invest, and inspire others to do the same. We create relationships that strengthen mental health, improve academic outcomes, and expand economic mobility for young people across our region. As CEO, my role is to listen and ensure that we align our strategies and resources with what the community needs most. This year, what I heard was clear: young people need connection, opportunity, and champions in their corner. You responded, and together, we are building a stronger, more connected community for the next generation.

But there is more to do, and the path forward will require all of us.

I am incredibly proud of our team, our volunteers, and the partners who continue to show up and invest in this work. And I am deeply grateful for a community that believes in the power of mentorship. Thank you for being part of this work, for championing our mission, for helping us build a future where every young person has the support, guidance, and opportunity they deserve.



With Gratitude,

Amy Rote

AMY ROTE
President & CEO

2025 BOARD



Julie Webb
JMW Collective
BOARD CHAIR



Brooke Smith
Penn State Health
VICE CHAIR



Kris Korzi
StonebridgeFinancial Group
TREASURER



Amanda Hoover
Belco Community Credit Union,
SECRETARY



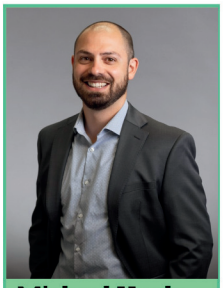
Carrie Ehrgood
Jonestown Bank & Trust



Alexander Piazza
KPMG



Suzanne Jones
The Hershey Experience



Michael Hoyle
Conrad Siegel



Scott Koman
Boyer & Ritter LLC.



Nicole Tyminski
Stonebridge Financial Group



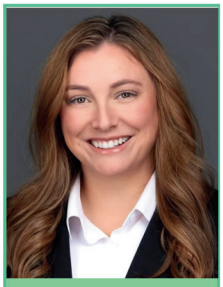
Ruth Love Besson
Construction Master Services



Jenn Esser
KPMG



Mike Crnovic
Capital Blue Cross



Ashley Zinn
WellSpan Health



Steve Harfield
The Giant Company

YOUTH ADVISORY BOARD

BOILING SPRINGS HIGH SCHOOL



BETTIE BLUMAN



EMMA SIMON

ELIZABETHTOWN COLLEGE



LONDON SEIDERS

LEBANON HIGH SCHOOL

JANNAT BENKHAK

CUMBERLAND VALLEY HIGH SCHOOL



HALA ABBAS KHALIFA



NEHA ALINSON



AARUSHI KIRAN



NABIHAH MIRZA



VEDIKA RAJPUT



SAWDAH AMMAD



SADIE ROBESON



KY WOLF



TOSHANI RAWAT



SIDHI RAY

OUR TEAM



Amy Rote
President & CEO



Amanda Dunn
Chief Advancement Officer



Mary Murphy
VP of Development



Corey Dupree
VP of Community & Culture



Cody Klaus
VP of Workforce Development



Katie Gleason
VP of Programs



Samir Elroubi
Chief Financial Officer



Lindsey Baumer
Director of Perry & Cumberland Counties



Ally Krull
Director of Development Lancaster County



Rebecca Heston
Director of York & Adams Counties



Cassandra Vaughn
Director of Programs



Olivia Gerber
Director of Lebanon County



Sami Potter
Community Relations & Outreach Manager



Emily Ubiera
Program Manager - York & Adams Counties



Kira Bailey
Donor Relations Manager



Cathy Watlington
Director of Programs



Johnna Palm
Grant Manager



Rachel Gerber
Enrollment & Match Support Specialist



Michelle Michel
Enrollment & Match Support Specialist



Kristen Bagnell
Site-Based Program Coordinator



Abby Spotts
Development Associate



Jennifer Jarrett
Match Support Coach

Kimberly Roosenberg
Match Support Coach



Seth Heller
Site-Based Program Coordinator



MaDonna Awotwi
Director of Marketing & Communications



MENTORSHIP BUILDS RESILIENCE

Our evidence-based mentoring program builds social and emotional support, confidence, and resilience.

We unite young people with caring, positive adult role models in professionally supported one-to-one mentoring friendships. Together, they clear a path to success by breaking societal barriers, closing opportunity gaps and overcoming adversities like poverty and identity-based discrimination.

WE EMPOWER POTENTIAL

We make youth the center of a supportive community that engages volunteers, families, partners, and BBBS staff. Through customized programming, educational experiences, and workforce development efforts, we strengthen our Bigs' & Littles' mentoring relationship and connect youth with career resources, community leaders, and leadership training.

With your help, we are building a strong, interconnected network to bolster our young people as they walk the path to graduate high school and become **ENROLLED, ENLISTED or EMPLOYED**.

BIG DREAMS BIGGER VISION 2026

OUR YOUTH FACE EXTREME CHALLENGES

We tailor our programs and wrap-around services to ignite potential for youth who have unequal access to opportunities due to Adverse Childhood Experiences (ACEs).

PENNSYLVANIA YOUTH



1 in 8

Have faced 2 or more adverse childhood experiences (ACEs)

(America's Health Rankings)



404K

Live in poverty. This is 16% of youth living in PA.

(Annie E. Casey Foundation)



13%

Deal with anxiety or depression. (295K)

(Annie E. Casey Foundation)



15%

Face food insecurity at some point during the year. (387K)

(Annie E. Casey Foundation)



13%

High school students do not graduate on time.

(PA Department of Education)

WHAT ARE ACEs?

Adverse Childhood Experiences
Adverse Community Environments
Adverse COVID Experiences

Divorce
Incarceration
Mental Illness
Substance Abuse
Domestic Violence

Neglect or Abuse
Suicide/Death
Discrimination
Economic Hardship
Community Violence

Our Littles' Reported Adverse Childhood Experiences



83%
live in a household that receives income assistance



83%
experience depressive symptoms



8%
have an incarcerated parent



57%
receive a free or reduced lunch



BIG IMPACT = PROVEN RESULTS

We believe every child is born with incredible potential. Having a positive role model is a vital key to a young person's success.

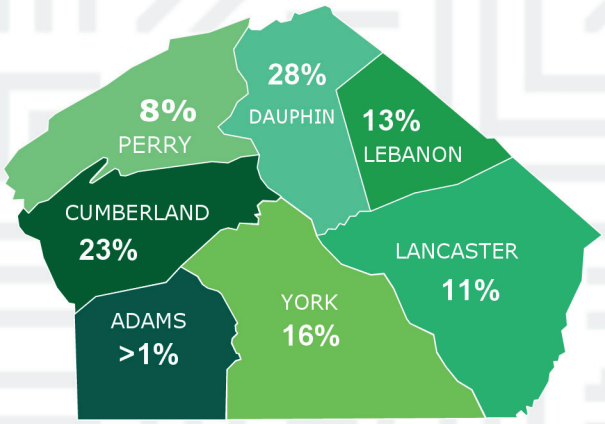
1,751
YOUTH IMPACTED

The greatest number of youth served in a single year in more than 20 years.

224 **ENROLLED**
BEYOND SCHOOL WALLS
WORKFORCE DEVELOPMENT

126 **GRADUATED**
FROM HIGH SCHOOL
IN 2025 (BIGS & LITTLES)

WHERE OUR LITTLES LIVE



Mentoring has a BIG Impact on Our Littles

92% Can identify an adult they trust.

89% Can manage their emotions when life gets stressful.

30% Decline in depressive symptoms

88% Avoid bullying behavior

STOP BULLYING

93% Avoid risky behaviors like drugs, alcohol and tobacco.

99% Had no contact with the juvenile justice system.

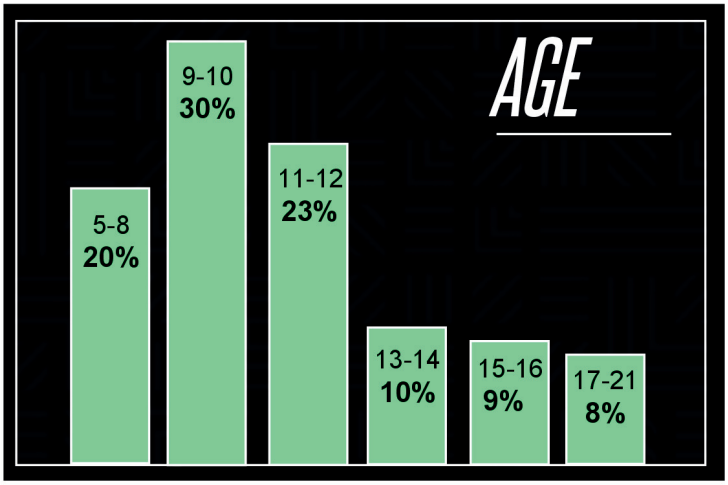
Littles' Academic Achievement

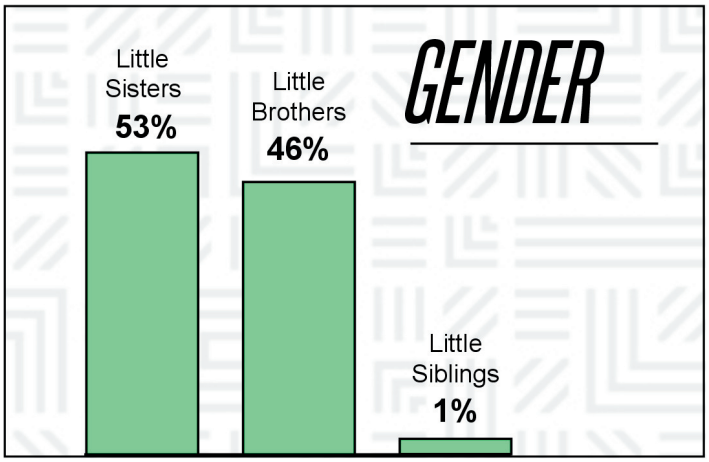
85% Say they are doing well in school.

A+

100% of high school seniors graduated In 2025

OUR LITTLES

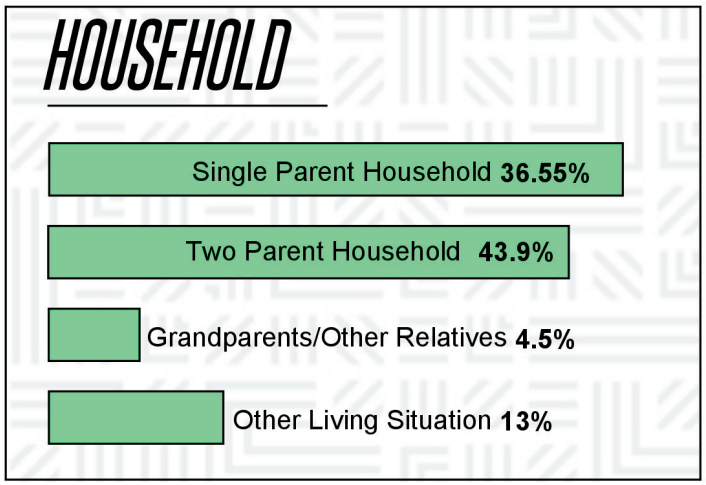

AGE
5-8
20%
9-10
30%
11-12
23%
13-14
10%
15-16
9%
17-21
8%

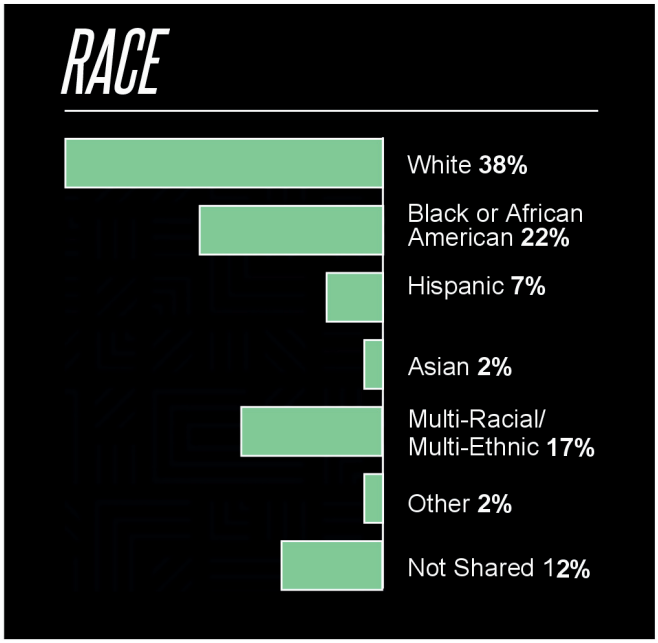

GENDER
Little Sisters
53%
Little Brothers
46%
Little Siblings
1%








HOUSEHOLD
Single Parent Household 36.55%
Two Parent Household 43.9%
Grandparents/Other Relatives 4.5%
Other Living Situation 13%


RACE
White 38%
Black or African American 22%
Hispanic 7%
Asian 2%
Multi-Racial/ Multi-Ethnic 17%
Other 2%
Not Shared 12%

1:1 MENTORING PROGRAMS

COMMUNITY-BASED







Our best-known and most flexible program. Bigs and Littles meet 2 to 4 times a month and decide on what they'll do. Bigs expand their Littles' worldview and introduce them to new experiences through community activities and everyday conversation.

SITE-BASED

Our school-based programs (Bigs in Schools, Bigs in Blue, HS Bigs & College Bigs) made up 80% of our total matches in 2024. The match meets at the Little's school before, during or after school.



HS BIGS & COLLEGE BIGS

High school & college students learn leadership skills while volunteering as mentors at elementary & middle schools.



BIGS IN BLUE

A national initiative designed to introduce youth to active-duty law enforcement officers who serve as mentors. Each officer meets with their Little a few times each month on-site at the child's school.



BEYOND SCHOOL WALLS

This customized workforce development mentoring program introduces high school students to regional professionals. Students and adult mentors meet bi-monthly at a corporate, educational or community location, to inspire and prepare students for their future.



SPORTS BUDDIES

The Sports Buddies program is a specialized, one-to-one mentoring initiative that pairs adult volunteers ("Bigs") with youth ("Littles") based on a shared interest in sports, fitness, and active lifestyles.

PROGRAM HIGHLIGHTS

2025



HBCU FAIR 2025

Big Brothers Big Sisters of South-Central PA partnered with WITF to host an HBCU Fair, connecting local students with representatives from Historically Black Colleges and Universities nationwide. The event provided students with valuable opportunities to explore college options, learn about admissions and financial aid, and engage directly with admissions professionals. By providing access to higher-education resources and celebrating the rich legacy of HBCUs, the fair empowered young people to envision bright futures and take meaningful steps toward achieving their educational goals.



2025 GRADUATION CELEBRATION

Big Brothers Big Sisters of South-Central PA celebrated 127 graduating seniors from 23 high schools across six counties during its annual graduation celebration at The State Museum of Pennsylvania. The event recognized both Littles and high school Bigs, celebrated the impact of mentorship, and encouraged graduates to carry leadership into their next chapter. Thanks to the generosity of community partners and supporters, $17,000 in scholarships was awarded to graduating seniors, helping them take their next steps toward college, careers, and bright futures.



BACK 2 SCHOOL BLOCK PARTY

Big Brothers Big Sisters of South-Central PA helped youth and families start the school year prepared and confident through its annual Back-to-School Block Party. Bringing together families from across the organization's seven-county service region, the event provided free school supplies, shoes, haircuts, games and activities, and access to valuable community resources. More than preparing students for the classroom, the celebration demonstrated the power of community coming together to ensure young people have the resources and support they need to succeed.

Community Match Story - Big Gregg & Little Elias



For more than two decades, Gregg has quietly been changing lives through Big Brothers Big Sisters. Since becoming a Big Brother in 2004, he has mentored four Littles, dedicating years to helping young people discover their confidence and potential. After taking a decade-long break from mentoring between 2013 and 2023, Gregg returned to the program in 2024, ready to make a difference once again.

That same year, he was matched with Elias, an energetic young boy who was still learning to manage big emotions and build confidence in himself. What began with simple outings soon became the foundation of a life-changing relationship.

Together, they explored the library, rode bikes, worked out at the gym, attended Judo classes, and spent countless hours talking, laughing, and simply enjoying each other's company.

Gregg's steady encouragement helped Elias embrace new challenges and celebrate meaningful milestones, including learning to ride a bike and gaining the confidence to try activities that once felt intimidating. As their relationship grew stronger, so did Elias. He made noticeable improvements in school, strengthened his academic skills, developed better behavior, and began approaching life with greater self-confidence.
To Elias, however, the impact is much simpler.

"I like hanging out with Gregg because he is very nice to me and funny. He's a fungi!" Elias laughed, proud of his own joke. "I can be myself around him. It's easy with him. We always have a good time together."
Through consistency, patience, and genuine care, Gregg has become more than a mentor. He has become a trusted role model and a steady presence in Elias' life, showing him that he is capable of overcoming obstacles, trying new things, and believing in himself. After more than 20 years of mentoring, Gregg continues to prove that the greatest impact often comes from simply showing up, one child at a time.

Community Match Story - Big LaDise & Little Jessica



What began as outings to SkyZone, frozen yogurt, and craft projects has grown into something much deeper than a traditional mentoring relationship.

Over the past two years, Jessica and her Big Sister, Ladise, have built a bond rooted in trust, encouragement, and unconditional support.

Through new adventures, heartfelt conversations, and simply showing up for one another, Ladise helped Jessica find confidence in herself, embrace new experiences, and step into adolescence with courage.

Even through busy schedules, job changes, and personal loss, their connection never wavered. The relationship became so meaningful that Jessica's family now considers Ladise one of their own, welcoming her to birthday parties, family celebrations, and even Christmas gatherings.

As Jessica prepares for the transition to middle school, she does so knowing she has a mentor, role model, and friend in her corner—a reminder that one caring adult can truly become family and change the trajectory of a young person's life.

Community Match Story - BB Ethan and LB Joelin



For four years, Ethan has been a consistent source of friendship, support, and encouragement for Joelin. Through family loss, moving, welcoming his little sister to school, and the everyday challenges of growing up, Joelin could always look forward to the time they spent together.

Whether they were playing soccer, working on school assignments, competing in a game of Monopoly, or simply talking about life and their dreams, their time together became something uniquely theirs. Joelin loved sharing stories about his own life just as much as he enjoyed hearing about Ethan's experiences and accomplishments.

Looking back on their match, Joelin shared that Ethan taught him an important lesson: to enjoy the moment. He also expressed how much he admired Ethan for becoming an Eagle Scout and, most importantly, thanked him for being his brother for so many years. Joelin's mom saw the impact of their relationship firsthand. "I am very thankful that my son had the opportunity to form this relationship with such an amazing young man." Their story is a reminder that mentorship is built in both the big moments and the ordinary ones, and that the relationships formed through Big Brothers Big Sisters can leave an impact that lasts far beyond the time spent together.

High School Bigs - BB Aurora and LS Tempie



Big Sister Aurora and Little Sister Tempie have shared a special bond through the Donegal High School Bigs program for nearly two years. Through everything Tempie has faced, including an incredible journey through brain surgery, her excitement for spending time with Aurora has never wavered. Their match is a beautiful example of the strength, resilience, and joy that consistent mentorship can bring. For Aurora, the experience has been just as meaningful: "BBBS has taught me that dedication and consistency can be really beneficial to others. I will carry this chapter of my life with me forever, and I am so grateful for the bond my Little Sister and I have created."

HS Bigs Match Story - BS Gianna and LS Cashlynn



For Big Sister Gianna and Little Sister Cashlynn, mentorship is about finding joy in the little moments. Through their time together in the Donegal HS Bigs Leadership Program, their match has been filled with activities, laughter, and plenty of fun.

Gianna says the experience has taught her that making a difference doesn't require doing something extraordinary. "Showing up and being consistent is what matters the most."

And Cashlynn's review of her Big Sister says it all: "She's like the best person ever."

HIGH SCHOOL & COLLEGE BIGS



37 School-Based Programs

1,464 Igniting Potential for Program Participants

SCHOOL PARTNERS:

Annville-Cleona SD
Bermudian Springs SD
CASA Charter School
Camp Hill SD
Carlisle Area SD
Central Dauphin SD
Central York SD
Cocalico SD
Columbia Borough SD
Cornwall-Lebanon SD
Cumberland Valley SD
Dickinson College
Donegal SD
East Pennsboro Area SD
Eastern York SD
Gettysburg College
Harrisburg SD
Hempfield SD
Lebanon SD
Lower Dauphin SD
Lebanon Valley College
Mechanicsburg Area SD
Millersburg Area SD
Milton Hershey School
Northern Lebanon SD
Palmyra Area SD
PA STEAM Academy
Milton Hershey School
Northern Lebanon SD
Palmyra Area SD
PA STEAM Academy
Red Lion Area SD
School District of Lancaster
South Eastern SD
South Middleton SD
Southern York County SD
Susquehanna Township SD
Susquenita SD
Warwick SD
VIDA Charter School
York College

695

46.55% Increase

In High School Bigs programs from 2023/24 school year to 2024/25.

FASTEST-GROWING

POPULATION OF VOLUNTEERS



As part of our commitment to continuously evolve and strengthen our programs, Big Brothers Big Sisters of South-Central PA launched Big Futures: Grow Your Own Educators, an innovative enhancement to our High School Bigs Leadership Program designed to address Pennsylvania's growing teacher shortage while expanding the impact of youth mentorship.

Developed in partnership with the School District of Lancaster, this pioneering initiative combines mentorship, leadership development, career exploration, and workforce readiness into a single experience. Students enrolled in JP McCaskey High School's education pathway serve as mentors to elementary students at Wickersham Elementary while simultaneously gaining real-world experience in the education field. Participants help facilitate mentoring sessions, develop and lead lessons, build relationships with younger students, and explore the skills and responsibilities required of future educators.

The program launched with 24 mentoring matches in 2025 and is expected to double in size as the inaugural cohort advances and a new class of future educators joins the program. Participants also attend our annual Youth Leadership Summit, where they strengthen leadership, communication, and professional skills that will prepare them for success in college and careers.

By intentionally aligning mentorship with Pennsylvania's Grow Your Own educator movement, Big Brothers Big Sisters is demonstrating how innovative program design can address community needs while creating meaningful opportunities for young people. Big Futures: Grow Your Own Educators represents the future of mentorship where leadership development, workforce preparation, and service to others come together to build stronger students, stronger schools, and stronger communities.

HS Bigs Match Story - BS Tracy and LS Hailey



For Tracy, mentorship has come full circle. Once a Community-Based Little herself, she experienced firsthand the impact of having a caring mentor. This year, as a high school senior, she became a Big Sister to Hailey, giving another young person the same support she once received.

Through conversations, games, sports, and time spent together,

Tracy and Hailey formed a meaningful bond. Hailey describes Tracy as "an amazing, funny, sweet and kind person" and says she couldn't have asked for a better match.

As Tracy graduates, earns a scholarship, and begins her next chapter, she leaves behind a powerful example of the mentoring cycle. Her journey from Little to Big shows what can happen when young people are supported, encouraged, and empowered to one day lift up the next generation.

HS Bigs Match Story - BS Maya and LS Kaidence



Through the Susquenita HS Bigs Program, Big Sister Maya and Little Sister Kaidence have built a special connection filled with fun, encouragement, and plenty of big hugs.

From playing board games and tackling schoolwork to shopping for school supplies and even cheering together at a high school football game, their time together has created lasting memories. For Maya, the best part is simply seeing the joy on Kaidence's face when she arrives, a reminder that showing up can make all the difference.

IT TAKES™ LITTLE TO BE BIG

Big Brothers Big Sisters.

BEYOND SCHOOL WALLS

Big Brothers Big Sisters of America established Beyond School Walls (BSW) in 2008 to address workforce development needs and job readiness skills. Launched locally in 2016 with Capital Blue Cross as our pilot program, our multi-year program connects students with mentors at area businesses.

2025 PROGRAMS

9 Years | Capital Blue Cross
Harrisburg HS: John Harris Campus

5 Years | Deloitte
Cumberland Valley HS

5 Years | Mid Penn Bank
Susquehanna Township HS

3 Years | The GIANT Company
Carlisle HS





2 Years | Penn National Insurance
Harrisburg HS: SciTech Campus

UGI Utilities, Inc.
Cocalico HS

156 Program Participants

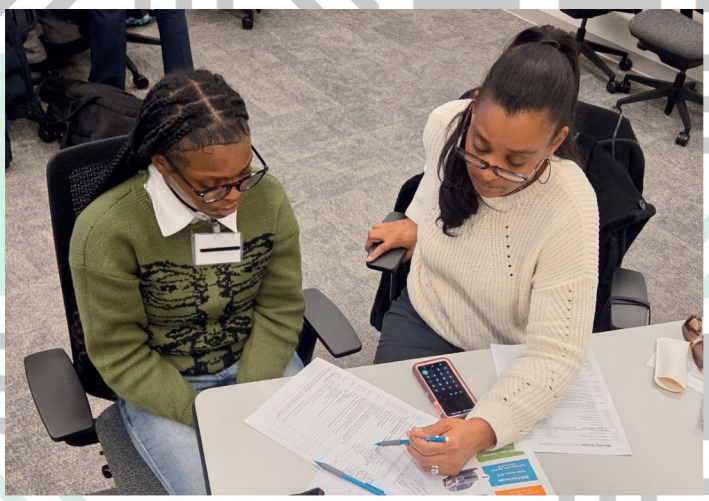
60 BSW Mentees



Capital

Big Sister Takia and Little Sister Kerin's match is rooted in encouragement, growth, and learning from one another. Kerin credits Takia with helping her persevere through difficult moments, learn from disappointments, strengthen her communication skills, and tune out negativity. For Takia, mentorship has never been a one-way relationship.

"We share a genuine relationship where she teaches, and I learn. And I teach, and she learns," she shares. Their connection reflects the heart of mentorship: showing up for one another, recognizing each other's potential, and growing together. As Takia says, "Kerin has so much potential, and it is my great honor and blessing to help nurture her gifts in any way I am able."





Deloitte.

Through the Cumberland Valley and Deloitte Beyond School Walls program, Big Dayna and Little Ky formed a connection that extends beyond mentorship and the classroom. Dayna has enjoyed watching Ky's growth, accomplishments, and potential unfold while gaining her own insight into the next generation.

"Ky has already shown so much success in their life, and they are only just beginning," Dayna shares. She looks forward to maintaining their relationship beyond high school, following Ky's career journey, and watching them become the person they are destined to be. Their match is a powerful reminder that mentorship can create connections that last well beyond the program.

GIANT

Through our Giant partnership, Big Raven and Little Aaliyah have built a meaningful connection centered on trust, support, and simply being there. For Raven, mentoring Aaliyah is an opportunity to provide a listening ear, guidance, and a safe space as she navigates life. "Having the opportunity to mentor Aaliyah means everything to me," Raven shares. "Having that kind of connection with the younger community and being a safe space in whatever way I can might feel small in the moment, but it goes a long way." Their match is a reminder that sometimes the greatest impact begins with something simple: showing up, listening, and letting a young person know they have someone in their corner.



PENN NATIONAL INSURANCE

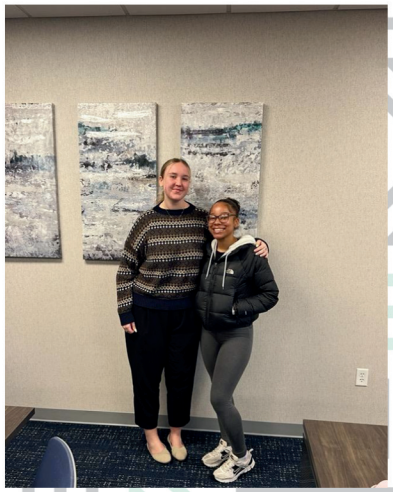


Through the SciTech and Penn National Insurance Beyond School Walls program, 11th grader Anna has built a meaningful relationship with her mentor, Big Heather. Their connection has grown through shared interests, book recommendations, conversations, and staying connected beyond their scheduled time together. "Having a mentor through BBBS Beyond School Walls has given me an adult outside of my family who I can go to for advice and support," Anna shares. Through their time together, Heather has helped Anna think about her goals, map out a path for her future, and gain another trusted person in her corner as she prepares for life beyond high school.

UGI Energy to do more®

Through the Cocalico and UGI Beyond School Walls program, Big Mike and Little Cody connected over Cody's interest in pursuing a future in accounting. Mike was able to share real-world insight on preparing for the CPA exam, exploring colleges, and understanding the many career opportunities within the field. "It was encouraging to see a student sincerely invested in the program participate," Mike shares. Their match demonstrates the power of workplace mentoring, giving young people the opportunity to explore their goals, ask questions, and learn directly from professionals who can help them envision a path toward their future.







MID PENN BANK

Through the Susquehanna Township and Mid Penn Bank Beyond School Walls program, matches like Big Ella and Little Zamyrah and Big Cheryl and Little Lin demonstrate the power of meaningful connections. Ella and Zamyrah's relationship has grown through weekly conversations, shared goals, and mutual learning. "Not only am I teaching, but I'm also learning from Zamyrah," Ella shares. For Lin, her relationship with Cheryl provided genuine support and guidance as she prepared for the next chapter of her life.

"I feel like she really cared for me and was very genuine," Lin says. Together, these matches show how mentorship creates a space for young people to feel heard, supported, and encouraged while giving mentors the opportunity to learn and grow alongside them.



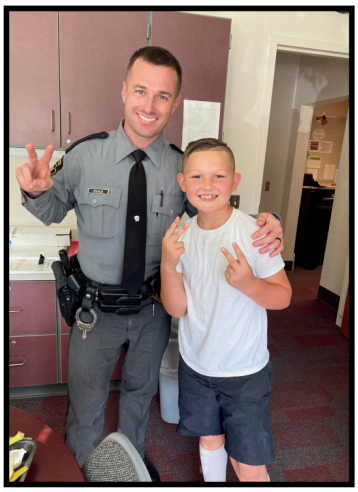
"This van removes a major barrier that has limited access for our students in the past. It lifts the burden on school districts to coordinate buses and drivers, which has often prevented our mentees from attending vital experiences like the Youth Leadership Summit, college fairs, and Beyond School Walls sessions. With this dedicated vehicle, we can now provide reliable, consistent access to these transformative opportunities."

- Cody Klaus VP of Workforce Development

BIGS IN BLUE

Bigs in Blue (BIB) is a national Big Brothers Big Sisters initiative that connects youth with active-duty law enforcement officers who serve as mentors. Officers meet with their Littles several times each month at the child's school, creating consistent opportunities to build meaningful relationships. Through mentorship and shared experiences, Bigs in Blue fosters friendship, trust, empathy, and greater understanding between young people and members of their local law enforcement community.





2025 POLICE DEPARTMENT PARTNERS:

Carlisle P.D.
Columbia Borough P.D.
Derry Township P.D.
East Hempfield P.D.
East Pennsboro P.D.
Harrisburg Bureau of Police
Lititz Borough P.D.
Mechanicsburg P.D.
Pennsylvania State Police
Susquehanna Township P.D.
Swatara Township P.D.
West Hempfield P.D.

100 Program Participants



BIG ROBERTO & LITTLE AIDEN

For Big Roberto, becoming a Big through the Bigs in Blue program was a commitment that began before he even became a police officer. At the end of the police academy, Roberto received a flyer from an officer who shared how deeply the program had impacted him. Roberto held onto it, knowing that once he earned his badge, he wanted to get involved.

Today, his match with Little Aiden brings that promise full circle, demonstrating how Bigs in Blue helps build meaningful relationships between law enforcement officers and young people through mentorship, trust, and consistent connection.

65%
have had a conversation with an adult outside of their family that changed their career direction.

81%
agree "Having a mentor makes me feel more confident about work, school, or life".

BOWL FOR KIDS' SAKE 2025

Total raised: $214,790.99

THANK YOU TO OUR SPONSORS

OLLIE'S "GOOD STUFF CHEAP"

PRESENTING SPONSOR

HERSHEY'S CHOCOLATE WORLD

KINGPIN SPONSOR

Bowl for Kids' Sake is Big Brothers Big Sisters' signature fundraiser. Every year, half a million people across America come together to have fun and raise money to support Big Brothers Big Sisters. Bowl for Kids' Sake is the fun and easy way for individuals and companies to make an impact on the local community—it only takes a little bit of effort to raise the money that is vital to our program's success. Fundraising teams collect donations and then celebrate their success by attending a local bowling party.

ADDITIONAL SPONSORS

Millers Mutual

Pizza Hut

WILSBACH

HERSHEY

PEPSICO

Lay's Tropicana Gatorade

Super Bowlers:
Members 1st Federal Credit Union
The GIANT Company

Spare Level Sponsors: Barton Associates, Jonestown Bank & Trust, Co., Pennsylvania Automotive Association, UGI Utilities, Inc. The Glatfelter Insurance Group, ACNB Bank/Traditions Bank

Pro Bowler Level:
E&E Metal Fab., Inc., F&M Trust, McNaughton Homes, NTM Engineering, Schaedler Yesco Distribution, Inc., Strategic Consulting Partners, Treysta Technology Management











Over the EDGE



Over The Edge is a unique and thrilling way for you and your company, friends, and family to support Big Brothers Big Sisters of South-Central PA. Participants will fundraise for the opportunity to rappel 18 stories in downtown Harrisburg!

THANK YOU TO OUR SPONSORS

CARLISLE CONSTRUCTION MATERIALS

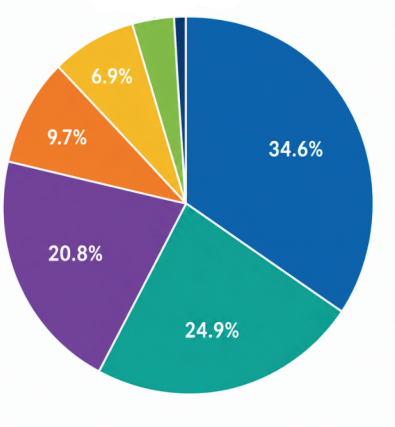
MOBILE MECHANICS

DELTA DENTAL®





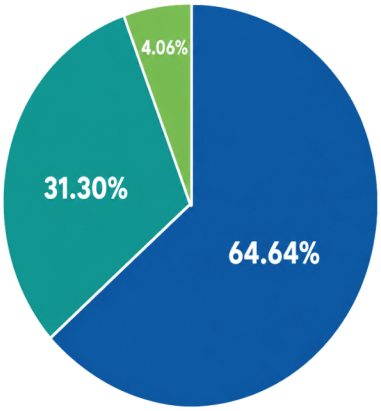
2025 FINANCIALS*



SUPPORT & REVENUE

34.6%	Corporate& Foundation grants
24.9%	Government Grants
20.8%	Special Events
9.7%	BBBSA Contributions
6.9%	Contributions
2.7 %	United Way
1.4%	In-Kind Contributions

TOTAL REVENUE	$2,047,885



ALLOCATION OF RESOURCES

64.64%	Program
31.30%	Fundraising
4.06%	Administration

TOTAL EXPENSES	$2,094,119

** 2025 Financials will be available for request by August 2026.*

^ Includes corporate EITC contributions.

BIG THANK YOU

INVESTORS & ADVOCATES

Individuals,Corporations & Foundations

BIGGER TOGETHER VISIONARIES

The Donald & Dorothy Stabler Foundation

G.B. Stuart Charitable Foundation

The GIANT Company

Ahold USA

Partnership for Better Health

The Boyd Foundation (The Alexander Boyd and Jane Starke Foundation)

Members 1st Federal Credit Union

Stonebridge Financial Group

Ollie's Bargain Outlet - Harrisburg

Erik van der Valk

Wilsbach Distributors, Inc.

Pizza Hut

The Hershey Company

Hershey's Chocolate World

Sterling Thompson

Garman Builders, Inc.

Josiah W and Bessie H Kline Foundation, Inc.

Joseph Holston

Jonathan and Andrea Freeman

McCormick Family Foundation

Belco Community Credit Union

Brian Lorenz

Jonestown Bank & Trust

United Way of Carlisle & Cumberland County

Capital Blue Cross

Traditions Bank, a division of ACNB

Penn National Insurance

Wilsbach Distributors, Inc.

Rohrer's Incorporated

G.B. Stuart Charitable Foundation

Pat and John Devlin

Paul Perini III

Mountain Ridge Metals

Mid Penn Bank

Daniel Wright

DREAM BIG

Arby's Foundation
UGI Utilities, Inc.
CUMMINS INC
The Arthur J and Lee R Glatfelter Foundation
LINK Foundation
Touchstone Foundation
The Foundation for Enhancing Communities
United Way of York County
Carmeuse Americas
ABATE of PA
The Foundation for Enhancing Communities (TFEC) - Greater Harris burg Foundation
The M&T Charitable Foundation
M & T Bank
PPL Foundation
Long Nyquist
Kinsley Steel, Inc.
Walton & Company (a Kinsley subsidiary)
Barry Kindt
Kelly Neway
United Way of Lebanon County
Consolidated Scrap Resources
Chili's Bar & Grille - Harrisburg

IGNITE POTENTIAL

Francis J Dixon Foundation
RSM US Foundation
The Robert C. Hoffman Charitable Endowment Trust
The Bishop Foundation
Brandon Dizebba
Suzanne Jones
Bradley Foltz
PNC Bank N.A.
Adams County Community Foundation
Delta Dental
Millers Mutual Insurance
PAA Foundation
Lawrence Chevrolet
McNaughton Homes
Carlisle Construction Materials
Deloitte Services LP
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FOP Keystone Lodge 41
F&M Trust
Troy Peters
Bentyn Myers
West Shore Home
Ed Martel
Carrie Ehrgood
Julie Webb
Todd Cameron
Timothy Royer

EMPOWER FUTURES

Brookfield Renewable Power US
Gunn-Mowery
Strategic Consulting Partners
Bob's Discount Furniture Foundation
Charitable Aid Foundation America-CAF
US Family Foundation, INC.
York County Community Foundation
Flip Flops Foundation, LLC
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Barry and Diane Peterson
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Lisa Carter
The Robert H. and Beverly U. Fowler Foundation
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Kyle Stauffer
Kathleen Smith
Patrick Holston
John Enos
Highmark
Penn State Health Milton S. Hershey
Weis Markets Inc.
Fulton Bank
Nancy Barry
Monica Gould
Fasnacht Family Foundation

AWaynesboro Moose Lodge 1191
Michael Holston
Tom and Robyn Holder
Rutter's Children's Charities, Inc
NTM Engineering, Inc.
Junior League of Harrisburg
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AAA Central PA
Treysta
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Giorgione
Kristopher Korzi
Alisa Lessard
Robert Palmeri
Taneya Clark
Amanda Hoover
Brooke Smith
Michael Hoyle
Marisa Tokarsky
D&H Cares
GCM Construction
UPMC Pinnacle - Harrisburg
Paul Almquist
Chuck Fissel
Carlisle Police Department
Paxton Presbyterian
Jersey Mike's

INSPIRE GROWTH

Eric and Deborah Hessinger Foundation
Lancaster County Community Foundation
Harrisburg Kiwanis Youth Foundation Inc.
Amanda Starner
James & Betty Magaro
Colleen Kopp
Joseph Pace
Kathy McCormac
Timothy Sullivan
Amanda LaPorte
Michael S. Long
Kathleen Smith
Christ Church Yorkana
Eric Kratz
Malinda Shannon
GGS Information Services, INC.
Dazzle Sports Group
Volvo Construction Equipment
KPMG
Gregg Kelley
Geoff Fix
Megan Donley
South Middleton School District
Dress Down Days
Barton Associates
David Johnson
Brandon Conway
Lisa Carter
Houck
Joseph Lisi
James Steeley
Blake Ward

FOUNDATION BUILDERS

DAmerican Online Giving Foundation
Carlisle Kiwanis Club Foundation
American Online Giving Foundation
LB Smith Estate Foundation, Inc
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Charities Aid Foundation of America
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Ursula M. Mann
Karen J. Rudy
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Emily Best
York Young Professionals
Bob Archibald
Dom Argento
Marin Gibson
Darren Smith
Thomas Helsel
Eagle Consulting Group, Inc.
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Matthew Hilliard
Stephen Bruder
Lynn Benka-Davies
Fran O'Brien
Peter Speaker
Ronald Dyer
Robert and Lorrie Preston
Mary Murphy
Susan Guarducci
Richard Gmerek
Tom Horan
John Meyerson
Tamara Stine
Joseph Murzyn
Joe Garza
Tom Miller
Sheila Flickinger
Casey Long
Kevin Blaum
James Mann
Shauna Boscaccy
Megan Good
Dwayne Kratt
Jeremy Kiehl
Sheila Weaver
John Veator
Melanie Morrow
Donald Raymond
Kathryn Gibbons
Paul McMillen
Zack Smith
Gail Fuoti
Greg Fajt
Patrick Cawley
Brian Downey
Peter Calcara
Jeannetta Politis
Mark Meyer
Scott Mailen
Melissa Bova
Don Leupold
Mark Ryan
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Cynthia Noyes
Michael McCarthy
Gary Babin
Michael Hillman
Meaghan Sprout
Susan Boyle
Jesse Walker
Samuel Marshall
Robert Viti
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Amanda Seltzer
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Isaac Huggins
Stanley Saylor
David Casinelli
Meghan Skelly
Scott Mitsdarfer
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Matthew King
Lauren Montagna-Pierce
Sierra Shaub
Phillip Hearne
Timothy Rhoades
Vincent Matusheski
Katy Wagoner
Barbara Cotton
James Kruper
James Gantz
Mary Markle
Erica Stevens
Angela Linton
Dave Reddecliff
David Raphael
Holly Henderson
Jason Ardillo
John A. Coleman
Katelynn Pagni
Katherine Pasewark
Kerry Mader
Marcy Lavella
Michael Fella
Rachel Hamrick
Rococoaroundtheclock
Team Eagle View Middle School
Thomas Phipps
Traci Gallagher
Zachary Valentine
Bright Funds
Kohl's
Southern York County Business Association
Tom Miller
Casey Long
Tammy Shearer

FOUNDATION BUILDERS

Susan Guarducci
Johnna Palm
David Schlegel
Mary Frances Carson
Amanda Dunn
Zach Valentine
Cathy Watlington
John Robinson
Abby Spotts
Kristen Bagnell
Donald Busey
Lois Shultz
Cody Klaus
Cassandra Vaughn
Corey Dupree
Lindsey Baumer
Ally Pijar
Kira Bailey
Emily Ubiera
Seth Heller
Michelle Michel
Rachel Gerber
Sami Burdick
Abby Spotts
Dawn Flower-Webb and Bruce Webb
Amy Rote
Krystina Shultz
Nathan Segal
Andrew Miller
Flo Waybright
Jess Delp
Vincent Matusheski
Patti Freistak
Andrea Hess
Nate Tile
Michael Smith
Gina Kruper
Grace Stieh
Donald Barnett
Patricia Ryder
Rosa Harris
Robin Goodman
Rebecca Hahn
Rochelle Gillen
Samuel Sparks
Mary Murphy
Freddy Ramos
Tom & Elaine Fulmer
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Geoffrey Fix
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Julia Livingston
Kimberly Sinopoli
Mary Diabes
Austin Burbank
Gillian Anne Orban
Tracy Fleager
Erin Kelly
Harold Eager
Shawn Daly
Kathleen Keener Shantz
Linda Kilcrease
Melissa Deascenti
Hilary Grant
Michael Pierdon
Richard A .Stamm Jr.
Blake Samsel
Nate Tile
Susan Ciampaglia
Rochelle Gillen
Philip Risser
Sarah Jackson
Kathy Martin
Kristin Reeves
Dale Johnson
Nancy Dyer
Clarissa O'Donnell
Betty-Jo Rapoza
Andrea Greene
Vito Cangialosi
TherAbilities Pediatric Therapy Services
James and Claudia Giardina
Get Air Harrisburg
Leah Rinaldi
Jason Crane
Natasha Donmoyer
Joe Peters



HARRISBURG MAGAZINE'S CHARITY OF CHOICE

Big Brothers Big Sisters of South-Central PA





















2025 COMMUNITY HIGHLIGHTS

THIRD-PARTY FUNDRAISERS



MOUNTAIN RIDGE METALS
GOLF TOURNAMENT



FRATERNAL ORDER OF POLICE LODGE 41
GOLF TOURNAMENT



ANDREW WAGMAN
MEMORIAL GOLF TOURNAMENT
(21st YEAR SUPPORTING BBBSCPA)



JOE HOLSTON
MARATHON GOLF CHALLENGE
(30+YEARMISSION CHAMPION)



BENTYN
INDIVIDUAL FUNDRAISER
(6 YEARS)



OLIVER & ADELINE
LEMONADE FUNDRAISER
(4 YEARS)

HOLIDAY GIVING



FRATERNAL ORDER OF POLICE LODGE 41
TOY DRIVE. (THANKS TO THE SNOOK GROUP FOR GENEROUS DONATION)



PAUL ALMQUIST



CARLISLE P.D.

TOP EVENT SPONSORS



CUMMINS - Back To School Block Party



Ollie's Bargain Outlet - BFKS 2025

TOP EVENT SUPPORTERS

MEMBERS 1st FEDERAL CREDIT UNION

WILSBACH DISTRIBUTORS, INC.

Pizza Hut

PEPSICO

HERSHEY THE HERSHEY COMPANY



2025 EITC IMPACT

Supports our school-based programs, specifically those programs that develop leadership skills for high school students.



CUMBERLAND COUNTY

300 YOUTH SUPPORTED

4 HIGH SCHOOL BIGS PROGRAMS

2 BEYOND SCHOOL WALLS PROGRAMS

DAUPHIN COUNTY

307 YOUTH SUPPORTED

5 HIGH SCHOOL BIGS PROGRAMS

3 BEYOND SCHOOL WALLS PROGRAMS

LANCASTER COUNTY

113 YOUTH SUPPORTED

3 HIGH SCHOOL BIGS PROGRAMS

1 BEYOND SCHOOL WALLS PROGRAM

LEBANON COUNTY

158 YOUTH SUPPORTED

5 HIGH SCHOOL BIGS PROGRAMS

PERRY COUNTY

176 YOUTH SUPPORTED

1 HIGH SCHOOL BIGS PROGRAM

YORK COUNTY

90 YOUTH SUPPORTED

6 HIGH SCHOOL BIGS PROGRAMS

1,751

YOUTH SUPPORTED

THANKS TO EITC FUNDING

2025 EITC DONORS

Penn National Insurance

Garman Builders

Capital Blue Cross

UGI Utilities, Inc.

Westgate Chevrolet

Wilsbach Distributors, Inc.

Mid Penn Bank

PPL Electric Utilities

Hershey Entertainment & Resorts Company

Weis Markets, Inc.

PNC Financial Services Group

Graham Capital Company

Traditions Bank

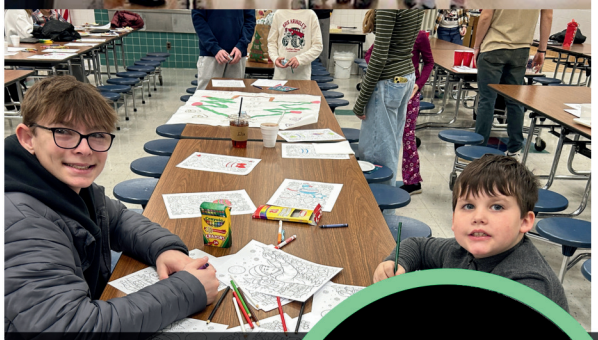
Walton & Company

M&T Bank













WE ARE GRATEFUL FOR THE MANY WAYS IN WHICH OUR COMMUNITY HAS SUPPORTED OUR MISSION.

Supporting Big Brothers Big Sisters of South-Central PA is a meaningful way to make a positive impact in the lives of youth. There are several avenues through which you can contribute to empower the full potential of youth in our communities!

Here's how you can support:

- Automatic Recurring Donations (monthly, quarterly, or annually)
- **Educational Improvement Tax Credit (EITC) Donation**
- **Corporate Giving**
- **Event, Program and Campaign Sponsorship Opportunities**
- **Foundation Gifts**
- In-Kind Donation (of goods or services)
- **One-time Donations**
- **Participation in Bowl for Kids' Sake, Over The Edge, Match**
- **Madness, or ExtraGive**
- Planned Giving (wills, bequests or charitable trusts)
- **Scholarship Fund**
- **United Way Contribution**

If you would like to defend the potential of youth, visit us at BBBSSCPA.ORG or contact our fundraising team to learn more. Your support is vital to our mission. Thank you.

Mary Murphy
VP of Development
mmurphy@bbbsscpa.org
(717) 236-0199, Ext. 221

Amanda Dunn
Chief Advancement Officer
adunn@bbbsscpa.org
(717) 236-0199, Ext. 221

Partnering with:

UNITED WAY Carlisle and Cumberland County

United Way of York County

MISSION CHAMPIONS

SUPPORT OUR MISSION. INSPIRE OTHERS. MAKE AN IMPACT. YOUR WAY.

Mission Champions are highly engaged volunteers who embody the spirit and purpose of Big Brothers Big Sisters by supporting our organization across multiple areas. They serve as a comprehensive ambassador, contributing time, skills, and passion to advance our strategic goals through community engagement, events, partnerships, fundraising, and youth enrichment activities.



ACTIVITY CHAMPIONS

Creative. Skilled. Hands-On.

Our Activity Champions are skilled and passionate volunteers who utilize their unique talents, expertise, or professional background to design and lead creative, educational, or skill-based experiences for Bigs and Littles.



PARTNERSHIP CHAMPIONS

Strategic. Connected. Purpose-Driven.

Our Partnership Champions are strategic partners who collaborate closely with Big Brothers Big Sisters staff to help identify, develop, and strengthen community and corporate partnerships that advance the organization's mission and support our long-term goals.



COMMUNITY ENGAGEMENT CHAMPIONS

Outgoing. Inspired. Mission-Focused.

Our Community Engagement Champions are trained and trusted volunteer representatives of Big Brothers Big Sisters who play a key role in raising awareness, recruiting potential mentors, and promoting the mission throughout the community.



EVENT CHAMPIONS

Organized. Proactive. Detail-Oriented.

Event Champions are committed and proactive advocates who play a crucial role in the planning, execution, and success of our events. They are hands-on leaders who ensure every detail is handled smoothly, from start to finish, while keeping the event aligned with our purpose and goals.



FUNDRAISING CHAMPIONS

Energetic. Creative. Persuasive.

Our Fundraising Champions are enthusiastic and dedicated advocates who actively drive support and donations. They take on roles of third- party fundraisers, team captains, are rallying forces and creative promoters.

I support

A FUTURE BUILT *on* MENTORSHIP

Big Brothers
Big Sisters.

SCAN THE QR CODE TO LEARN MORE!



OUR MISSION

Big Brothers Big Sisters creates and supports one-to-one mentoring relationships that ignite the power and promise of youth.

Our mission focuses on youth who need us the most, with 57% of our Littles receiving free or reduced lunch, 42% living in a single parent household, 80% experiencing depressive symptoms and 10% having one or more family members in jail, prison, on parole or on probation.

1,751
YOUTH SERVED ANNUALLY

112 **ENROLLED** IN "BEYOND SCHOOL WALLS"WORKFORCE DEVELOPMENT PROGRAMS in 2025

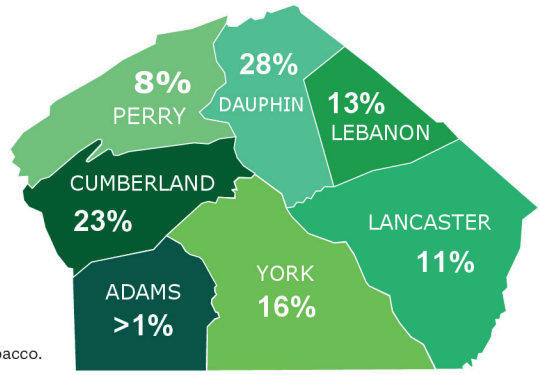
126 **GRADUATED** FROM HIGH SCHOOL IN 2025 (BIGS & LITTLES)

YOUTH IN OUR PROGRAMS (2025)

30% **SAW A DECLINE** IN DEPRESSIVE SYMPTOMS and an additional 49% saw no worsening ofsymptoms..

93% **AVOID** RISKY BEHAVIORS like drugs, alcohol, and tobacco.

WHERE OUR LITTLES LIVE



PROGRAM PARTNERS

Beyond School Walls Corporate Partners

14 Police Departments & the Pennsylvania State Police

SCHOOL DISTRICT PARTNERS

Annville-Cleona School District
Bermudian Springs School District
Carlisle Area School District
CASA Charter School
Camp Hill School District
Central Dauphin School District
Central York School District
Cocalico School District
Columbia Borough School District
Cornwall-Lebanon School District
CumberlandValley School District
Dickinson College
Donegal School District
East Pennsboro Area School District
Eastern York School District
Gettysburg College
Harrisburg School District
Hempfield School District
Lebanon School District
Lebanon Valley College
Lower Dauphin School District
Mechanicsburg AreaSchoolDistrict
Millersburg Area School District
Milton Hershey School
Northern Lebanon School District
Palmyra Area School District
Pennsylvania STEAM Academy
Red Lion Area School District
School District of Lancaster
South Eastern School District
South Middleton School District
Southern York County School District
Susquehanna Township SchoolDistrict
Susquenita School District
VIDA Charter School
York College
Warwick School District

SERVING SOUTH-CENTRAL PA YOUTH & FAMILIES FOR 45 YEARS

Through our evidence-based program delivery service model and professional trauma-informed care practices, we build long-term, stable relationships that help children successfully navigate the path to adulthood.

BBBSSCPA.ORG • INFO@BBBSSCPA.ORG • (717) 236-0199

SAVE THE DATES

JOE HOLSTON MEMORIAL GOLF TOURNAMENT
October 1, 2026 | Briarwood Golf Club

over the EDGE

OVER THE EDGE
October 9, 2026
17 N. 2nd Street, Harrisburg

BIG FUTURES FAIR NOVEMBER 2026

BIG FUTURES FAIR
November 13, 2026
Harrisburg Area Community College

BOWL For Kids' Sake

BOWL FOR KIDS' SAKE
Spring 2027
Multiple Bowling Alleys

BIG DREAMS BIGGER VISION 2026

YOUTH LEADERSHIP SUMMIT
March 11, 2027
Penn Harris Hotel

1519 N Third Street, Harrisburg, PA 17102
64 E North Street, Carlisle, PA 17013
227 W. Market Street, Suite 104, York, PA 17401
604 Cumberland Street, P.O. Box 10, Lebanon, PA 17402
717.236.0199 • info@bbbsscpa.org



Big Brothers Big Sisters®

OF SOUTH-CENTRAL PA